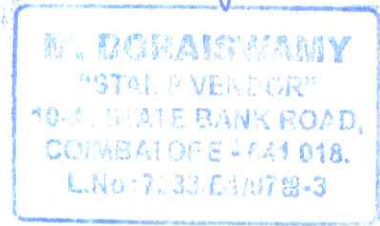


தமிழ்நாடு தமிழ்நாடு TAMILNADU

27.04.2021

Dr. N.G.P. Arts and science college

Coimbatore



BB 865283



### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereafter it's called as "MOU") is made on **Monday 3<sup>rd</sup> May 2021** at Coimbatore, Tamilnadu, India.

#### By and Between

The **Dr. N.G.P Arts and Science College (Dr. NGPASC)**, Dr. N.G.P. Nagar, Kalapatti Road, Coimbatore-642 109, represented by its Principal Prof. Dr. V. Rajendran (hereinafter referred to as "**First Party**", the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

#### And

**INFO ANALYTICS**, No 10, 9th cross street, Krishna nager, Puducherry- 605008 represented by its Chief Executive Officer Baktha kumar.B (hereinafter referred to as "**Second Party**", the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

First Party and second party shall be hereinafter collectively referred to as “**Parties**” and individually as a “**Party**”.

**The first party, i.e., Dr. N.G.P. Arts and Science College (DrNGPASC)** is an organization of KMCRET trust which was established in the year 1997. The College has been recognized under 2(f) and 12(B) by UGC, New Delhi. The college was re-Accredited by NAAC with "A" Grade (2<sup>nd</sup> Cycle).

**The second party, i.e., INFO ANALYTICS** is an Sister Concern of The Phoenix IT Consulting groups Chennai which was established in the year 2015. INFO ANALYTICS Mainly Concentrating HR Analytics Training , HR Consulting And Marketing Analytics to The Industries.

**WHEREAS:**

- A.** INFO ANALYTICS has agreed to assist Dr. NGPASC with respect to use of its institute to provide support to B.COM. Business Analytics Programme conducted by Dr. NGPASC.
- B.** Towards this, the Parties hereby agree to enter into this Agreement to record their understanding in offering support at the INFO ANALYTICS on terms and conditions as set out in this Agreement.

**NOW, THIS AGREEMENT WITNESSETH AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:**

**1. SCOPE OF THIS AGREEMENT**

**1.1 Purpose:**

The purpose of the memorandum of understanding is to ensure and offer Certificate /Value Added Training for Students, Placement and Development co-operation between Dr.N.G.P. Arts and Science College and INFO ANALYTICS, Puducherry and share the knowledge and skills available in both organizations.

**1.2 Training & Development:**

- To conduct regular theory and practical classes (comprising 40 Hours of HR Analyst practical and 10 Hours of theory) for the Course “HR Data Analyst” at INFO ANALYTICS, for the students admitted to B.Com. Business Analytics at DrNGPASC.
- To organize Workshops/ Seminars/ Hands-on training for the benefits of Dr.NGPASC staffs and students.
- Training period will be 50 hrs. The charges for the training will be mutually decided by both the parties.

**1.3 Exchange of Information and Documents:**

Dr.N.G.P. Arts and Science College and INFO ANALYTICS, Puducherry shall arrange for the exchange of information and documents concerning matters of common interest.

#### **1.4 Fee Structure**

##### **Course Fee & Schedule of Payment**

###### **(i) Course Fee**

The agreed course fee per student is Rs 1200/- ( inclusive of GST)

###### **(ii) Schedule of Payment**

(a) First 50% of the Fees will be paid after completion of the 25 Hours of classes

(b) Balance 40 % of the Fees will be paid after completion of the remaining 25 Hours of classes

(c) Final 10 % of the Fees will be paid after completion of the following.

(i) Conducting of the requisite Exams

(ii) Declaration of relevant Results

(iii) Handing over the requisite course completion certificate to the students as mentioned in " Purpose Clause 1.1 through the respective HoD of the Department as mentioned in "Purpose Clause 1.1 in respect of Party of the Second Part

(iv) Certificate jointly signed by the Principal as mentioned in "Purpose Clause 1.1 in respect of Party of the Second Party authorized signatory of the Party of the First Part confirming the points as mentioned.

#### **1.5. Technical Co-operation**

Whenever desirable, Dr.N.G.P. Arts and Science College and INFO ANALYTICS may seek each other's technical co-operation with a view to promoting the development of collaborative activities in field of common interest.

#### **1.6. Amendments**

Both parties may request the present Memorandum of Understanding be amended. Any such amendments shall be adopted by mutual consent. Whenever required an exchange of letters will detail the implementation of the article.

## **2. TERM & TERMINATION AND CONSEQUENCES OF TERMINATION:**

### **2.1 TERM:**

This Agreement shall be valid for a period of one (1) year from the date of last signature by the Parties ("Term"), unless terminated earlier by the Parties as provided hereinafter. Upon expiry of the Term, the Parties may renew the Term of the Agreement for such further period as mutually agreed to in writing by the Parties.

### **2.2 TERMINATION:**

The Dr. NGPASC and INFO ANALYTICS shall be entitled to terminate this Agreement by providing a written notice of two months to other, without assigning any reasons whatsoever.

**3. STUDENTS SAFETY:**

The DrNGPASC shall ensure that its students shall always conduct themselves in a disciplined manner and shall not indulge in any riotous activity and do nothing which would have adverse impact on working of the INFO ANALYTICS or of maintaining discipline in the INFO ANALYTICS. The students shall strictly adhere to all the policies laid down by INFO ANALYTICS.

**4. REPRESENTATIONS AND WARRANTIES OF THE DrNGPASC:**

**4.1** The Dr. NGPASC shall ensure that its students follow all rules and regulation of INFO ANALYTICS pertaining to leave, discipline, Practical classes, Training and project work schedule, grooming and etiquettes etc. More than two incidents of indiscipline/ non-cooperation will lead to intimation by INFO ANALYTICS to the Dr. NGPASC for the termination of Practical classes, Training and project work period of any students without any notice or prior information.

**4.2** The Dr. NGPASC shall ensure that the students to adhere to the attendance requirements as decided by INFO ANALYTICS and Dr. NGPASC during the Practical, Theory classes and Training.




**5. MISCELLANEOUS:**

**5.1 Severability:** Each and every obligation under this Agreement shall be treated as a separate obligation and shall be severally enforceable as such and in the event of any obligation or obligations being or becoming unenforceable in whole or in part, the Parties shall negotiate, in good faith, a valid, legal and enforceable substitute provision or provisions, which most nearly effect the intention of the Parties.

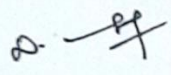
**5.2 Counterparts:** This Agreement shall be executed in two counterparts, all of which shall constitute one and the same agreement.

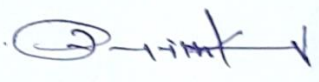
**5.3 Financial Commitment:** There is no financial impediment for the both parties.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

For Dr.N.G.P.Arts and Science College	For INFO ANALYTICS
Name: Dr. V. Rajendran	Name: Baktha Kumar. B
Designation: Principal	Designation: Chief Executive Officer
Date of signature: 03 - 05 - 2021	Date of signature: 03 - 05 - 2021
 Prof. Dr. V. RAJENDRAN M.Sc., M.Phil., M.Tech., (Nanotech), Ph.D., (Inst. P., London) Principal Dr. N.G.P. Arts and Science College Dr. N.G.P. - Kalapatti Road Coimbatore-641 048.	 

Witness:

1.   
[Dr. D. Geetha Ramani]

2. M.S.   
[M.S. RANJITH KUMAR]